



## **ASSISTANT AQUATIC REGION MANAGER** **Shoreline District, Aquatics Region**

### Washington Management Service

The Department of Natural Resources (DNR) seeks a creative, dedicated professional to provide forward-looking leadership to manage the state-owned aquatic lands within the Shoreline District of the Aquatics Region. The Shoreline District encompasses 5 urban counties within Western Washington. The Assistant Manager is responsible for encouraging public use and access; fostering water dependent uses; ensuring environmental protection; utilizing renewable resources; and generating revenue. Examples of this are purchasing, selling and leasing state lands and resources; clean up and restoration; pollution prevention; and habitat conservation. The assistant manager will accomplish this by working with private industry, governmental groups, Indian tribes, environmental groups, and other stakeholders.

### **AGENCY MISSION AND CHALLENGE:**

The mission of the DNR is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. The DNR also provides leadership in creating a sustainable future for the Public Land Trusts for today and tomorrow's citizens. The DNR manages over five million acres of state-owned land, has over 1,300 employees, and operates with a biennial budget of approximately \$400 million. You can find more information about the department at our [DNR Home page](#).

### **AQUATIC PROGRAM MISSION:**

The mission of the Aquatics Program is to manage state-owned aquatic resources in a manner that maintains the ability to earn revenue from their use, while vigorously pursuing a healthy aquatic environment, accessible by the public.

**SALARY:** Up to \$64,536 annually

**BENEFITS:** Full benefits package includes Medical, Dental, Retirement, Tax-deferred retirement investment plan, and vacation/sick leave.

**CLOSING DATE:** Open until filled.

**LOCATION:** Fife and Enumclaw, Washington

### **POSITION RESPONSIBILITIES:**

- Supervise, provide leadership, plan, organize, and control the work performed by staff. Assure appropriate and optimum use of the organization's resources and enhance the effectiveness of employees. Support effective communications through the organization. Maintain the highest standard of personal/professional and ethical conduct.
- Work with staff to create a vision and direction for aquatic lands stewardship.
- Implement a strategic/business plan to ensure the Agency, Aquatic Program, and District goals and objectives are achieved.
- Monitor all aquatic related programs within the district.
- Plays a key role in the development of policy, procedure, and guidance for the program.

- Manages, negotiates, and coordinates complex, and sensitive aquatic lands issues (such as commercial lease agreements) with diverse interest groups including internal stakeholders, citizens, privately owned, businesses, real estate developers, elected officials, local, state and federal governments, tribes and environmental groups.
- Assess proper use of state-owned aquatic lands by issuing use authorizations; reviewing and signing real estate and resource lease agreements, purchase and sale agreements, and contract documents on behalf of the DNR.

**QUALIFIED CANDIDATES WILL HAVE THE FOLLOWING:**

- A bachelor's degree.
- Professional level experience in aquatic land management, environmental program management, natural resource program management, planning or environmental sciences with a preference for aquatic land management experience.
- Experience negotiating real estate agreements and working with the business community.
- Experience providing leadership to a program and supervising professional staff.

**ADDITIONAL QUALIFICATION INCLUDE:**

- Budget development.
- Demonstrated ability to set, and maintain a focus on, program priorities.
- The ability to oversee a number of complex environmental projects simultaneously.
- The ability to collaborate and negotiate with diverse stakeholders.
- The ability to mentor and develop staff.
- The ability to think independently and creatively to solve complex problems.
- The ability to work well in teams and encourage teamwork in others.
- The ability to self-motivate—taking the initiative to assume responsibility and ownership of challenges and to obtain results.
- Excellent communication skills and experience establishing positive relationships with managers, peers, subordinates, customers and stakeholders.

**APPLICATION PROCESS:** Interested and qualified candidates should submit a letter of interest and resume. Your letter of interest should indicate why you are interested in the position, what makes you a good candidate, and where you heard of this position. Your resume should include your employment history.

**Please submit your materials to:**

[DNRRecruiting@wadnr.gov](mailto:DNRRecruiting@wadnr.gov)

**Indicate 2005-10-6441 in the subject line**

[APPLICANT PROFILE](#) (optional) If you have decided to apply for this position, the Department of Natural Resources would appreciate your voluntary cooperation in filling out and returning the Applicant Profile Sheet. This information is for reporting purposes only and is confidential.

Questions? Please call Shea Richardson at 360.902.1142